

The Annual Quality Assurance Report (AQAR) of the IQAC: 2013-14

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution

1.1 Name of the Institution	BHATTER COLLEGE, DANTAN
1.2 Address Line 1	AT+P.ODANTAN
Address Line 2	DISTPASCHIM MEDINIPUR
City/Town	MIDNAPORE
State	WEST BENGAL
Pin Code	721426
Institution e-mail address	principal@bhattercollege.ac.in
Contact Nos.	(03229) 253238/253945
Name of the Head of the Institution:	DR. PABITRA KUMAR MISHRA
Tel. No. with STD Code:	03229-253905
Mobile:	+919434053238
Name of the IQAC Co-ordinator:	PROF. TARUN TAPAS MUKHERJEE
Mobile:	+919531506898
IQAC e-mail address:	principal@bhattercollege.ac.in

1.3 NAAC Track ID (For ex. MHCOGN 18879)			WBC	OGN 13294			
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004.							
This EC n	This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)						
oj your in	siitution s Ac	creanano	n Certificate				
1.5 Website a	address:			www.l	ohattercollege.	ac.in	
Web-link	of the AQA	R: v	www.bhatter	college.ac.in/inde	ex.php?id=156		
	For ex. h	tp://wwv	w.ladykeane	college.edu.in/	AQAR2012-1	3.doc	
1.6 Accredita	tion Details						
			1	Year of	Volidita	7	
Sl. No.	Cycle	Grade	CGPA	Accreditation	Validity Period		
1	1 st Cycle	B^{+}	75-80	2007	5		
2	2 nd Cycle						
3	3 rd Cycle						
4	4 th Cycle						
1.7 Date of Es	tablishment o	f IQAC :1	DD/MM/YY	YY 22/04/	/2014		
1.8 AQAR for	the year <i>(fo</i>	r example	e 2010-11)	2013-	2014		
				d to NAAC after 0-11submitted to			
 i. AQAR 2010-2011 submitted to NAAC on 27/09/2014 ii. AQAR 2011-2012 submitted to NAAC on 27/09/2014 iii. AQAR2012-2013 submitted to NAAC on 27/09/2014 iv. AQAR2013-2014 submitted to NAAC on 27/09/2014 							
1.10 Institutional Status							
University State Central Deemed Private					Private		
Affiliated College Yes 🗸 No							
Constituer	nt College	•	Yes	No 🗸			
Autonomous college of UGC Yes No							

Regulatory Agency approved Institutio	n Yes No 🗸
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	✓ Men Women
Urban	Rural 🗸 Tribal
Financial Status Grant-in-aid	✓ UGC 2(f) ✓ UGC 12B ✓
Grant-in-aid + Se	If Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts Science Com	nmerce 🗸 Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	
1.12 Name of the Affiliating University (for	or the Colleges) Vidyasagar University
1.13 Special status conferred by Central/ S	State Government- UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University	
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	✓ Any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Act	ivities
2.1 No. of Teachers	05
2.2 No. of Administrative/Technical staff	01

2.3 No. of students							
2.4 No. of Management representatives	01						
2.5 No. of Alumni	01						
2. 6 No. of any other stakeholder and community representatives							
2.7 No. of Employers/ Industrialists							
2.8 No. of other External Experts	01						
2.9 Total No. of members	09						
2.10 No. of IQAC meetings held	02						
2.11 No. of meetings with various stakeholders:	No. 04 Faculty 01						
Non-Teaching Staff 01 Students 01 Alumni 01 Others							
2.12 Has IQAC received any funding from UGC du	uring the year? Yes V No						
If yes, mention the amount Rs. 3,0	If yes, mention the amount Rs. 3,00,000/-						
2.13 Seminars and Conferences (only quality relate	ed)						
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC						
Total Nos. 08 International National 01 State							
Institution Level 07							
(ii) Themes Towards Quality Manageme Reassessment	ent and Enhancement: Preparing for NAAC						

2.14 Significant Activities and contributions made by IQAC

IQAC being the nodal agency of the institution always tries to promote and stimulate the academic and administrative performance of the institution consistently and in a continuous manner. Significant Activities and Contributions made during the year with the following objectives and motives -

- Plans to shift the Central Library to a new building under construction.
- To upgrade ICT, Library and other facilities in each department.
- Upgrade facilities in the Boys' Common Room
- Monitoring the quality parameters, quality sustenance and enhancement.

- College library registered for N-LIST. Through this facility students can access books and journals. It shall facilitate cataloguing, circulation, and serial control.
- Career Counselling are strengthened with books, magazines, newspapers, ICT and other facilities.
- Enhanced employability by introducing additional interdisciplinary programmes.
- Implemented personality development programmes, value added certificate courses & preplacement training programmes for the students
- Sensitizing students to ecological and environmental issues
- Continuing promoting Open Access publication by publishing an e-journal of international standards and promoting traditional mode of publication in hard format.
- Participating in global Marking out certain issues demanding urgent attention and inviting valuable research papers, surveys and
- Conduction of Faculty development programme every year
- Facilitating financial support to the students for obtaining various scholarships.
- Continuing Remedial Coaching classes for SC, ST, OBC and Minority students under UGC scheme.
- Continuing Coaching Classes for Entry in Services for SC, ST, OBC and Minority students under UGC scheme.
- Proposal submitted to UGC for Community College.
- Strengthening ICT facility
- Updating MIS of the college as per needs.
- Hardware and software upgradation.
- Strengthening sports infrastructure by constructing Indoor and Outdoor stadiums.
- Promotion of horticultural activities: plantation of medicinal and other plants.
- Medical facilities enhanced.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action To take proper steps for improving the performance of students in the upcoming session 2013-14. To take measures for improving the attendance of students in General and Honours classes.

- 3. To prepare and preserve documents in the departments and in the college office in more professional way, and digitize documents whenever possible.
- 4. Infrastructural facilities—electric connection, furniture and equipments in the classrooms, departmental rooms and in the office to be checked and facilities to be extended wherever applied.
- 5. Teachers to attend college during the Summer Recess for various academic

Achievements ormance of the students in l

- 1. Performance of the students in Unit Tests was found better and their final results also improved.
- 2. Percentage of attendance improved little bit.
- 3. Preparation and preservation of documents continue.
- 4. Infrastructural facilities were taken care of and new furniture and equipments were purchased as per needs.
- 5. Teachers spent most of the time during the summer recess attending to university exam. duty and preparing marksheets and other related works.
- 6. Construction of a new building block was finished and the rooms were made ready for holding classes.

- works and prepare marksheets and records.
- 6. New classroom to be constructed for accommodating increasing number of students.
- 7. Research activities to be encouraged.
- 8. Floor area of the new Central Library floor to be expanded for accommodating more facilities.
- 9. Outdoor Stadium to be completed in the new session.
- 10. To expand and intensify extra-curricular and extension activities of the NSS units and other wings of the college.
- 11. Beautification of the premises is to be done.

- 7. Increasing number of Faculties have taken up Research Activities.
- 8. Floor area of the library is increased and 1200sq ft area was added to it.
- 9. Construction of the stadium continues.
- 10. New programmes were chalked out and executed while continuing the existing ones.
- 11. Beautification work continues.

* Attach the Academic Calendar of the year as Annexure. — Annexure - 1					
2.16 Whether the AQAR was placed in statutory body Yes V No					
Management ✓ Syndicate					
Provide the details of the action taken					
The GB approves the activities taken up by the IQAC.					

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programm	Number of programmes added during	Number of self-financing	Number of value added / Career Oriented
	es	the year	programmes	programmes
PhD				
PG	10			
UG	15			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				03
Others				
Total	25			03
Interdisciplinary		01		
Innovative		01		

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01
Trimester	
Annual	25

1.3 Feedback from stakeholders*	Alumni	Parents	
(On all aspects)	Employers	Students	✓
Mode of feedback :	Online	Manual	✓
	Co-operating scho	ols (for PEI)	

^{*}Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The College is affiliated to the Vidyasagar University, Midnapore and bound to follow the University Syllabi designed by the respective Board of Studies of the University.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

M.A. in Rural Management affiliated to Vidyasagar University under Innovative scheme of UGC.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		(PTTS)
35	07	07		21

2.2 No. of permanent faculty with Ph.D.

06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	sst. essors	Assoc Profe		Profe	essors	Oth	iers	To	tal
R	V	R	V	R	V	R	V	R	V
	18								18

2.4 No. of Guest and Visiting faculty and Temporary faculty

13 10	00
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1		6
Presented papers	1		5
Resource Persons			1

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Classes through PowerPoint Presentation
 - Movie shows
 - Music Sessions
 - Painting Shows
 - Session in the Language Laboratory for learning better pronunciation
 - Learning higher English grammar
 - Online Guidance through a portal with guidance and questions-answers.
 - Online Portal for Career Guidance (even for the ex-students).

- Students' magazine for approaching the syllabus in varied ways and for their creative expressions.
- Learning through recitation
- Enactment of drama scenes in black box theatre mode
- Shows of recorded speeches of eminent litterateurs
- Shows of classroom lectures from foreign universities (downloaded from the web)
- Photo gallery
- One-to-one counselling and guidance
- Guided library hours
- Project Works
- Field Survey
- Special Classes
- Quiz
- Remedial Classes
- Group discussion
- Class seminar
- Workshop
- Digital photography
- 2.7 Total No. of actual teaching days during this academic year

197

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination,

Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions):

- As the College is affiliated to Vidyasagar University, Midnapore, it follows the rules and regulations of the university for annual examination. Photocopy of the answer script is issued to student on demand under R.T.I Act through the College.
- Re-examination of Answer Script is done on demand of students through the College.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as

member of Board of Study/Faculty/Curriculum Development workshop:

03 0	12
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2.10 Average percentage of attendance of students

77%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A. Hons.	264	-	3.40%	79.54%	11.36%	94.31%
B.A. Gen.	207	-	-	24.15%	66.18%	90.33%
B.Com. Hons.	01	-	-	100%	-	100%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC plays crucial role in the development of teaching and learning processes. In this context, IQAC has taken the following efforts for student and teacher.

For faculty:

- Encourage and help faculty to use modern techniques of teaching using ICT.
- Inspected on the departments, the classrooms and the library for upgrading existing infrastructural facilities.
- Discussed matters relating to teaching-learning with concerned Heads and teachers of the departments and acted as per their feedback and demands.
- Prepared an academic calendar to convey the examination schedule teaching days, celebration, results, holidays, vacations etc. to the faculty students.
- Carried out evaluation of the faculties from respective students with questionnaires.

For Student:

- The progress of student was monitored through unit test, home assignment, Seminar etc. for the development or student.
- Upgraded the MIS system of Smartcollege software for keeping a database of information about the students and their progession.
- Established language laboratory to improve communicative English
- Established Photocopier for students to make photocopy of their documents.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	×
UGC – Faculty Improvement Programme	×
HRD programmes	×
Orientation programmes	×
Faculty exchange programme	×
Staff training conducted by the university	×
Staff training conducted by other institutions	×
Summer / Winter schools, Workshops, etc.	×
Others	Training in ICT for teaching and non-teaching staff.

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	02		13
Technical Staff	02			04

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution:
 - The IQAC encourage teachers to do Ph.d., M.Phil., Refresher Course, Orientation Programs & Workshops, etc. through study leave and duty leave.
 - Besides, it also encourages teachers to get engaged in various research works like
 MRPs and individual researches and publish the outcome in reputed journals.
 - The Cell created a digital platform of publication in the form of an e-journal and regularly invites articles from teachers.
 - It also encourages teachers and students to take part in researches on local history and in survey of various educational, socio-economic issues of the district.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	-
Outlay in Rs. Lakhs	-	3,88,000/-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals	02		
Conference proceedings			

	Conference proce	eedings				
3.5 Deta	ails on Impact facto	or of publication	s :			
	Range	Average	h-index	\checkmark	Nos. in SCOPUS	✓

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. 02 Chapters in Edited Books
ii) Without ISBN No.
3.8 No. of University Departments receiving funds from
UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds
3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify)
3.10 Revenue generated through consultancy Rs. 5000/-

3.11 No. of conferences organized by the Institution:

Level	International	National	State	University	College
Number	-	-	02	-	08
Sponsoring agencies	-	-	SEBI, Bhatter College Alumni	-	College

3.12 No. of fact	ulty serv	ed as experts, cha	airpersons of	resour	ce persons	: 0	5	
3.13 No. of coll	laboratio	ons Inte	ernational	-	National -	Ar	y other -	-
3.14 No. of link	ages cre	eated during this y	/ear	One				
3.15 Total budg	get for re	search for current	t year in lak	hs :	_			
From Fundir	ng agenc	ey	From Mai	nageme	nt of Universi	ty/Col	lege	
Total]]	C		•		
	tanta raa	oived this year	J					
3.16 No. of pat	ients rec	erved this year						
		Type of Patent			Number			
]	National	Applied		×			
			Granted		×			
]	International	Applied		×			
			Granted		×			
	(Commercialised	Applied		×			
			Granted		×			
		vards/ recognition	ns received b	y facul	ty and researc	ch fello	ows	
3.17 No. of res Of the ins		•	ns received b	y facul	ty and researc	ch fello	ows	
		•	ns received b	State	ty and researd University	Dist	College	
	titute in	the year		•		ı .		
3.18 No. of fac who are P and studen	Total 01 culty from the D. Gunts regis	International - m the Institution	National -	State -	University	ı .		
3.18 No. of fac who are P and studer 3.19 No. of Ph.1 3.20 No. of Res	Total 01 culty from the D. Gunts regis D. award	International - m the Institution nides tered under them	National -	State - J ution nips (No	University 01	Dist -	College -	
3.18 No. of fac who are P and studer 3.19 No. of Ph.1 3.20 No. of Res	Total 01 culty from the D. Gunts registed D. award search scarch	International - m the Institution sides tered under them ded by faculty from tholars receiving to tholars receiving to the second sides.	nm the Instituthe Fellowsl	State - J ution nips (No	University 01 ewly enrolled	Dist -	College -	
3.18 No. of fac who are P and studer 3.19 No. of Ph. 3.20 No. of Res JF 3.21 No. of students	Total 01 culty from the D. Gunts registed D. award search scarch	International - m the Institution nides tered under them ded by faculty from tholars receiving the strice of the	nm the Instituthe Fellowsl	State - J ution nips (No	University 01 ewly enrolled	Dist -	College -	

3.22 No. of students participated in NCC events:
University level State level
National level International level
3.23 No. of Awards won in NSS:
University level 01 State level
National level International level
3.24 No. of Awards won in NCC:
University level State level
National level International level
3.25 No. of Extension activities organized
University forum College forum
NCC NSS 03 Any other 05
3.26 Major Activities during the year in the sphere of extension activities and Institutional
Social Responsibility
• Holding a Book Fair & Bhatter College Annual Festival for the students of the

• Promoting Open Access Publishing

Criterion - IV

4. Infrastructure and Learning Resources

college and schools of the area and the local people every year.

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10 acres	45 dec.	College contribution	10.45 acres
Class rooms	18	01	College contribution	19
Laboratories	03	02	College contribution	05
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

- 4.2 Computerization of administration and library:
 - The Administrative Office functions through the MIS network software 'Smart College' via LAN with a central database.
 - The Administrative Office is connected to the Internet via dedicated lines.
 - Central Library the heart of the college is being equipped with modern facilities to cater to the need of students, teachers and the members of the library.
 - The departmental office rooms and libraries have been provided with computer and internet facilities. On specific needs students are allowed to use computer and the internet.

4.3 Library services:

	Exi	isting	Newl	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	12879	1358227/-	430	90608/-	13309	1448835/-
Reference Books	5505	582098/-	243	38833/-	5748	620931/-
e-Books	100000	5000/-	0	-	100000	5000/-
Journals	40	19747/-	0	-	40	19747/-
e-Journals	4000	5000/-	0	-	4000	5000/-
Digital Database	-	-	-	-	-	-
CD & Video	28	-	12	-	40	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Compu- ters	Compu- ter Labs	Internet	Browsing Centres	Compu -ter Centres	Office	Depart- ments	Others
Existing	72	01	20	02	-	14	11	02
Added	-	-	-	-	-	-	-	-
Total	72	01	20	02	-	14	11	02

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Computers with internet access have been provided to the teaching and non-teaching staff and to the students of the college at various places like the office, departmental offices, the library, computer laboratory etc.
 - The entire office work is executed using the computer.
 - Free of cost computer facility with internet access is made available to the college students.
 - The hardware and software are periodically upgraded.

4.6 Amount spent on maintenance in lakhs:		
i) ICT	103033/-	
ii) Campus Infrastructure and facilities	83000/-	
iii) Equipments	46439/-	
iv) Others	65177/-	
Total :	297649/-	
Criterion – V 5. Student Support and Progression		
5.1 Contribution of IQAC in enhancing awarene	ss about Student	Support Services
The effort by the IQAC for enhancing the stu	dent support serv	vice as follows:
Improving the information of support serv		
• Receiving the feedback from the students	regarding variou	s support services.
• Providing guidance to the needy students.		
• Circulate various types of Govt. Notices.		
5.2 Efforts made by the institution for tracking the	ne progression	
The attempts made by the institution for track	ting the progress	ion of the students:
 The college keeps record of students' programmanual database. 	gression through	software database and
Individual departments also keep records of	of students' perfo	ormance in college and
university level examinations and tests.		
The records are discussed in various meet	ings and proper	measures are taken for
addressing the issues and problems.		

UG

2674

5.3 (a) Total Number of students

Men

(b) No. of students outside the state

(c) No. of international students

No

1520

56

PG

18

Women

Ph. D.

No

1172

Others

Last Year					This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1297	452	273	718	03	2743	1276	432	322	658	04	2692

Demand ratio 1.02:1

Dropout % 4.5 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The Career Counselling Cell was formed by the Governing Body of the college with Prof. Bibhu Ranjan Giri as the Co-ordinator.

• The Cell organizes coaching classes for various competitive exams on need-based criteria.

No. of students beneficiaries 75

5.5 No. of students qualified in these examinations

NET	02	SET/SLET	GATE	CAT	
IAS/IPS etc		State PSC	UPSC	Others	

5.6 Details of student counselling and career guidance

The Career Counselling Cell intensively looks after counselling students on matters relating to employment and arranges various programmes:

- It arranges trainings, seminars and workshops for motivating and preparing students for various competitive exams and jobs.
- The Cell has a small library which regularly provides the students with books, magazine and other study materials on career guidance.
- Various newspapers and weekly papers with news about employment (like the Employment News) are subscribed to and news and notifications about vacancies is notified to the students on notice boards.
- The cell helps students in filling up off-line and online forms.
- It also arranges for personality development programmes and coaching for interviews.

No. of students benefitted

210

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

- Women's Welfare Sub-Committee was constituted with female staff and female students for dealing with issues relating to discrimination of women arising out of gender bias.
- Sexual Harassment Prevention Cell has been constituted.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	135	National level	04
	International level	-		
No. of students	s participated in cultural	events		
	State/ University level	27	National level	-
	International level	-		
5.9.2 No. of medals /av	wards won by students in	n Sports, G	ames and other e	vents Sports:
	State/ University level	02	National level	-
	International level	-		
Cultural:	State/ University level	05	National level	-
	International level	-		

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	872	159475/-
Financial support from government	890	5348780/-
Financial support from other sources	04	24000/-
Number of students who received International/ National recognitions	-	-

5.11	Student organise	ed / initiatives Fairs :			
		State/ University level	✓	National level	
		International level			
	Exhibition :	State/ University level		National level	
		International level			
5.12	No. of social init	tiatives undertaken by the	estudents	✓	
5.13 N	Major grievances	of students (if any) redres	ssed:		
Criterion – VI					
6. Governance, Leadership and Management					

6.1 State the Vision and Mission of the institution

Vision

The college aims at overall development of the locality and its adjoining areas directly through education and indirectly through participation in various socio-economic, cultural and welfare activities.

Mission

The mission of the college as "Satyam Jnanam Anantam", that is, the pursuit of truth, knowledge and infinite within the compass of life finite and transient.

6.2 Does the Institution has a management Information System

The college has an MIS software named Smartcollege which runs from a central database in networked condition and data generated from various computers are stored there. Descriptive and analytical data are retrieved for various purposed. The financial management of the college is also executed through this software.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - Curriculum Development: Our College is affiliated to the Vidyasagar 6.3.1 University, Midnapore and bound to follow the University Syllabi designed by the respective Board of Studies of the University.
 - 6.3.2 Teaching and Learning
 - Preparing academic calendar
 - Using advanced method of teaching
 - Conducting unit test, group discussions and home assignment etc.
 - Conducting preliminary examination with innovative known and unknown options.

- Exposing student for outdoor learning through educational trips, excursions, camps etc.
- Motivating student for research activities
- Inaugurated multi-media classroom.
- Demo based teaching.
- Proficiency classes conducted to improve communicative skills of the students.
- Special coaching and remedial classes for weaker students are resorted to, to bring up the backward students to the forefront.

6.3.3 Examination and Evaluation

- Internal Examinations are conducted at regular intervals. (Academic calendar attached).
- University Examinations are conducted as per the norms and regulations of the Vidyasagar University, Midnapore.

6.3.4 Research and Development

- Establishing research sub-committee for inculcating research atmosphere.
- Teachers are encouraged to write in national and international journals and books.
- Teachers are encouraged to pursue research degrees.
- Research materials are provided to the faculty to enhance their research capabilities.
- Out of 14 permanent teaching staff in the college 6 teachers have Ph. D. Four teachers are doing Ph. D programme.
- Our departmental journal with ISBN listing and our On line and print version Multi Disciplinary journal of International standard being regularly published.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Central Library the heart of the college is being equipped with modern facilities to cater the need of students, teachers and the member of library through Soul Software.
- College library registered for N-LIST. Through this facility students can access books and journals.

6.3.6 Human Resource Management

- The institution has sincere, dedicated and committed faculty and Visionary management.
- Staff members have the opportunity to pursue part-time Computer
- Besides Various workshops and training programs are organised for the benefit of staff members.
- Deputation of faculty for FDPs, Conferences and Workshops.

•	Sense of regularity, punctuality, discipline and cooperation is
	promoted among staff and students in order to create a conducive
	work culture

6.3.7 Faculty and Staff recruitment

The faculty is recruited through College Service Commission, Govt. of West Bengal as per the UGC norms. While appointing guest lecturers the college follows the guidelines and rules and regulations of the university, the State Govt. and tries to conform to the UGC norms whenever possible. Appointment of the permanent non-teaching staff is done following the norms of the Directorate of Public Instruction, Govt of West Bengal. The casual staff are appointed following the norms of the State Govt.

6.3.8 Industry Interaction / Collaboration

Various departments of the college have established a reasonably good linkage with the neighbouring industries for doing students project report.

6.3.9 Admission of Students

- The college follows the rules and regulations for admission as fixed by the affiliating University and the State Govt.
- Admission of students to various courses is based on merit and is transparent.
- Efforts are made to ensure that all students seeking admission to the various courses stay informed through different modes of publicity.
- The college has developed its own website for the convenience of students seeking admission to the college.
- Efforts are being made to introduce on line admission process from next session.

6.4 Welfare schemes for

Teaching	Group Insurance schemes, Health Check up, Maternity Leave, Credit Co-operative Society and PF facilities
Non teaching	Group Insurance schemes, Health Check up, Maternity Leave, Credit Co-operative Society and PF facilities
Students	Group Insurance schemes, Health Check up,

6.5 Total corpus fund generated			
6.6 Whether annual financial audit h	as been done	Yes No No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	University	Yes	Academic Sub-committee
Administrative	Yes	University	Yes	IQAC

6.8 Does the University/ Autonomo	us College declare results within 30 days? : N.A.
For UG Programmes	Yes No
For PG Programmes 6.9 What efforts are made by the United States 1.00 for the United States 1.00 for PG Programmes	Yes No niversity/ Autonomous College for Examination Reforms?
	N.A
6.10 What efforts are made by the U constituent colleges?	Jniversity to promote autonomy in the affiliated/ N.A

- 6.11 Activities and support from the Alumni Association
 - The Bhatter College Alumni Association is registered under West Bengal
 Registration Act and it contributes significantly to the development of the college.
 - The Alumni Association participates in various extra-curricular activities.
 - It organizes regular meetings every year.
 - It is constructing an open stage in the college campus.
 - It organises seminars every year in the college on topics relating to various aspects of the areas.
 - It provides training to sports persons in several fields.
- 6.12 Activities and support from the Parent Teacher Association
 - The Parents–Teachers Association conducts 01 meeting of the parents with the teachers every year departmentally if required for their progress.
 - The parents of the students with less than 75% attendance are informed about the attendance status at the time of Form Fill-up Programme.
 - The parents are told to encourage their wards to come regularly to the college. They
 are informed about the various activities like Literary and Cultural Activities, NSSrelated camps and drives, job opportunities and placement through various agencies
 and the college.

- Welfare schemes for the students are implemented with the guidance of parents like Swami Vivekananda Merit Cum Means Scholarship, Minority Talent Search Scholarship, Sitaram Jindal Trust Scholarship, SC/ST/OBC Stipend, Handicapped Scholarship etc..
- Feedback forms are also given to the parents and their suggestions are also taken in to account.

6.13 Development programmes for support staff

The support staff are allowed to attend any training programme organized by the college or other institute for augmenting their performance.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Initiatives have been make the college premises a plastic free zone.
 - Plantation programmes are undertaken to make the college campus green.
 - The NSS units of the college undertake 'Clean the College Campus' programme, under which the cleaning of the college premises is carried out.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

• Feedback mechanism:

Students give the feedback about the teachers at the end of each session/semester. Students of each department are expected to do so for all the teachers concerned with their class. Besides, informal interaction between the students and the Class Teacher/H.O.D./Principal about issues pertaining to teaching quality is also encouraged. Teachers are counselled by the departmental head and/or principal regarding measures to improve subject understanding and/or teaching skills. Academic Council meeting is held eventually about academic progress.

• Computerization of Administrative Block:

The college has done away with the orthodox system of working in the office. The College administrative block has been fully computerized. The administrative staff have been given formal training to understand the technicalities pertaining to working on the technology.

• Computerization of Library:

The college has made the library partially computerized. The library is having its SOUL Software system. The students are having their web browsing space in the library.

• Academic Innovations:

The institution has introduced many new innovative practices to help the students in their pursuit of attaining quality education. For the weaker sections the college has introduced Remedial Classes for the students. It has also introduced innovative teaching methods following ICT, multimedia and performance-based applied skills:

- Classes through Powerpoint Presentation
- Movie shows
- Music Sessions
- Painting Shows
- Session in the Language Laboratory for learning better pronunciation
- Learning higher English grammar
- Online Guidance through a portal with guidance and questions-answers.
- Online Portal for Career Guidance (even for the ex-students).
- Learning through recitation
- Enactment of drama scenes in blackbox theatre mode
- Shows of recorded speeches of eminent litterateurs
- Shows of classroom lectures from foreign universities (downloaded from the web)
- Photogallery
- One-to-one counseling and guidance
- Guided library hours

- Project Work for 3rd year students
- Special Classes
- Quiz
- Remedial Classes
- Group discussion
- Class seminar
- Workshop
- Digital photography
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Keeping in view the use of ICT in classroom teaching, the college published a
 Special Issue with the theme "ICT in Higher Education" and experts India
 and abroad contributed to it.
 - Teachers are encouraged to use more and more ICT and inspire students to learn through performance-based applied skills, like enactment of drama scene, recitation etc.
 - The teachers are informed to strictly maintain work diary and prepare teaching plans, which are annually examined and attested by the co-ordinator, IQAC and head of institution.
 - Academic and other support for SC/ST/OBC and Minority students are extended.
 - The entire office and support systems were strengthened.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Book Fair

The college has been celebrating its Annual Festival by holding a Book Fair. The objective of holding the Book Fair in our college is to expose the children and youth of this locality to the world of books. The experience of the Book Fair organised by us encourages us to make it an annual fair. The sight of school children in uniform coming to the book fair on their way to the school and on their way back to their home was an endearing and pleasant sight.

2. Open Access Scholarly Publications

Given the huge potential of the internet and the web, the college actively supports scholarly Open Access Initiatives. The online journal of the college namely 'Bhatter College Journal of Multidisciplinary Studies' continues its publication as a humble attempt on our part to negotiate globally with certain issues, which demand multidisciplinary focus and holistic approaches. The college also gives infrastructural support to teachers who are engaged in Open Access publications. Two such attempts Rupkatha Journal on Interdisciplinary Studies in Humanities (www.rupkatha.com) and Chitrolekha Magazine on Art and Design continue their valuable publication.

Annexure – II & Annexure – III

7.4 Contribution to environmental awareness / protection

- The college organises tree plantation programme in the college campus and in the adopted village during the NSS camps.
- The NSS Units undertake various awareness programmes relating to environmental protection.
- Students are made aware not to use plastics within the campus.

7.5 Whether environmental audit was conducted?	Yes	√	No	
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Sl. No.	Questions	Explanation		
1	Three Identified Strengths from SWOT Analysis	 Significant student support activities and related rewards. Committed students from the socially and economically disadvantaged sections and increasing participation of female students in higher education. Motivating research activities. 		
2	Three Identified weakness from SWOT Analysis	 Very low number of Full-Time Teachers: Inadequate infrastructure for academic expansion. Positional disadvantage: transport and communication Inadequate research, seminar, workshops conducted by the departments and lack of publications. 		

Sl. No.	Questions	Explanation
3	Two identified opportunities from SWOT Analysis	Social Mobility of Second Generation of College-goers: It has been found that second generation students of socially and economically disadvantaged sections of the society have started coming. In near future, they are expected to follow social mobility and be better equipped financially and culturally and technologically to pursue higher education and prepare for professional training for better jobs of their choice. Emergence of "New Women": A very promising trend is perceptible with the steady rise of girl-students with positive attitude, open mind free from superstition and tenacity for learning and to be financially independent among the rural population. This will have deep and long-lasting positive implications for the society in near future. The college needs to keep mark that and prepare them to accept and deal with the challenges before them.
4	Two identified challenges/threats from SWOT Analysis	 Coping up with competition from other institutions. Increasing apathy of students for seeking admission in the Humanities and B.Com

8. Plans of institution for next year

- 1. Online Admission
- 2. Smart class rooms
- 3. Strengthening of Science Laboratory
- 4. Introducing honours classes in science stream.
- 5. Introducing career-oriented certificate courses.
- 6. Expanding Open Access Publication.

Dr. P. K. Mishra Principal Bhatter College, Dantan Dantan, Paschim Medinipur Pin. – 721426 Prof. T. T. Mukherjee Co-ordinator IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission



BHATTER COLLEGE, DANTAN DANTAN::PASCHIM MEDINIPUR

ACADEMIC CALENDAR For the session 2013-2014

1st Term : From 01-07-2013 to 04-11-2013

Class days Available for classes/ Examinations 1. 2. 3. 4. 5.	Month	Date	No. Of no-	No. Of days	Remarks
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				classes
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	31.08.13	No Holiday	3 Days	2 nd year classes
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				01.09.2013 (Sunday)
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	07.09.13 10	1 Day	6 Days	04.09.2013 Last date of admission for
	07.09.13			2 nd year classes/Classes for 1 st & 3 rd year
				05.09.2013 Commencement of classes
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September-2013				10.09.2013 (Sunday)
er	08.09.13 to	1 Day	6 Days	'Teachers' Bio data to V.U. as per
l dug	14.09.13	1 Day	0 Days	provided format / Classes for 1 st ,2 nd ,3 rd
epte	14.09.13			year.
Š	15.09.13 to	1 Day	6 Days	15.09.2013 (Sunday)
	21.09.13	1 Day	0 Days	Classes for 1 st , 2 nd , 3 rd year.
	21.09.13			Classes for 1 st ,2 nd ,3 rd year.
	22.09.13 to	2 Days	5 Days	22.09.2013 (Sunday)
	28.09.13	2 Days	3 Days	26.09.2013 Vidyasagar's Birth Day
	29.09.13 to	1 Day	1Day	Classes for 1 st ,2 nd ,3 rd year.
	30.09.13	1 Duy	1Duj	Classes for 1 ',2 ',5 ' year.
	20.03.12			Classes for 1 st , 2 nd , 3 rd year
	01.10.13 to	3 Days	4 Days	02.10.2013 (Mahatma Ghandhi's Bitrh
	07.10.13	J Z Wys	. Zujs	day)
				04.10.2013 (Mahalaya)
~				06.10.2013 (Sunday)
October-2013	08.10.13 to	5 Days	2 Days	Puja Holidays
er-2	14.10.13		<i>y</i> ~	J
tob	15.10.13 to	7 Days	Nil	7
00	21.10.13			
	22.10.13 to	7 Days	Nil	7
	28.10.13		•	
	29.10.13 to	3 Days	Nil	-
	31.1013			
Nove -	01.11.13 to	4 Days	Nil	_
2013	04.11.13	, -		
		48 Days	79 Days	
**C4 d o		-		s subjects will have to be conducted by the

^{**}Students at least 1 class tests per paper for Honours subjects will have to be conducted by the College within the period of the 2nd Term.

2nd Term: 05-11-2013 to 01-01-2014

Month	Date	No. Of no- class days	No. Of days available for classes/Exami nations	Remarks
1.	2.	3.	4.	5.
013	05.11.13 to 10.11.13	2 Days	5 Days	Classes for 1 st , 2 nd , 3 rd year 05-11-2013 (Holiday) 10-11-2013 (Sunday)
November -2013	11.11.13 to 17.11.13	2 Days	5 Days	Classes for 1 st , 2 nd , 3 rd year 14-11-2013 (Muharram) 17-11-2013 (Sunday/Gurunanak Birth Day)
	18.11.13 to 24.11.13	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 24-11-2013 (Sunday)
Nov- Dec- 2013	25.11.13 to 01.12.13	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 01-12-2013 (Sunday0
	02.12.13 to 08.12.13	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 08-12-2013 (Sunday)
2013	09.12.13 to 15.12.13	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 15-12-2013 (Sunday)
December -2013	16.12.13 to 22.12.13	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 22-12-13 (Sunday)
De	23.12.13 to 29.12.13	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year / Processing for examination of internal assessment 25-12-2013 (Christmas Day)
Dec13 Jan- 2014	30.12.13 to 01.01.14	1 Day	2 Days	Classes for 1 st , 2 nd , 3 rd year / Processing for examination of internal assessment 01.01.2014 st January)

Students at least 2 class tests per paper for Honours subjects and at least 1 class test per paper for pass subjects will have to be conducted by the College within the period of the 3rd Term. Students union election to be held within 31.01.2014

3rd Term: 02-01-2014 to 30-06-2014

Month	Date	No. Of no- class days	No. Of days available for classes/Exami nations	Remarks
1.	2.	3.	4.	5.
	02.01.14 to 05.01.14	1 Day	3 Days	Classes for 1 st , 2 nd , 3 rd year 05-01-2014 (Sunday)
914	06.01.14 to 12.01.14	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year Processing for examination of internal assessment 12-01-2014 (Sunday)
January -2014	13.01.14 to 19.01.14	2 Day	5 Days	Classes for 1 st , 2 nd , 3 rd year Processing for examination of internal assessment 14-01-2014 Poush Sankranti / Fateha Dowah Doham 19-01-2014 (Sunday)
	20.01.14 to 26.01.14	2 Days	5 Days	Classes for 1 st , 2 nd , 3 rd year 23-01-2014 (Netaji's Birth Day) 26-01-2014 (Sunday / Republic Day)
Jan- Feb- 14	27.01.14 to 02.02.14	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 02-02-2014 (Sunday)
2014	03.02.14 to 09.02.14	3 Days	4 Days	Classes for 1 st , 2 nd , 3 rd year 04-02-14 & 05-02-14 (Saraswati Puja) 09-02-2014 (Sunday)
February - 2014	10.02.14 to 16.02.14	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year / Processing for examination of internal assessment 16-02-2014 (Sunday)
	17.02.14 to 23.02.14	1 Day	6 Days	Classes for 1 st , 2 nd , 3 rd year 23-02-2014 (Sunday)
Feb- Mar- 2014	24.02.14 to 02.03.14	1 Day	6 Days	28-02-2014 Closing of 3 rd year classes for all stream Classes for 1 st ,2 nd , year 02-03-2014 (Sunday)
March- 2014	03.03.14 to 09.03.14	1 Day	6 Days	Classes for 1 st ,2 nd ,year 09-03-2014 (Sunday
	10.03.14 to 16.03.14	1 Day	6 Days	12-03-2014 Commencement of Practical examination for Honours and General of Part-III & Classes for 1 st , 2 nd , year
March- 2014	17.03.14 to 23.03.14	2 Days	5 Days	Classes for 1 st ,2 nd ,year / Part-II Form Fill up 17-03-2014 (Doljatra) 23-03-2014 (Sunday)
	24.03.14 to 30.03.14	1 Day	6 Days	Classes for 1 st ,2 nd ,year / Processing for examination of internal assessment for Part-I & Part-II 30-03-2014 (Sunday)
Mar- Apr-14	31.03.14 to 06.04.14	1 Day	6 Days	Classes for 1 st , 2 nd , year 06-04-2014 (Sunday)
	07.04.14 to 13.04.14	1 Day	6 Days	07.04.2014 : Closing of 1 st and 2 nd year classes for all stream 10.04.2014 : Commencement of theory examination for Honours of Part-III
April-2014	14.04.14 to 20.04.14	5 Days	2 Days	Part-III Examination for Honours & General Courses 14-04-2014 (Chaitra Sankranti / Birth Day Dr. B.R Ambedkar) 15-04-2014 (Bangla Naba Barsa) 18-04-2014 (Good Friday) 20-04-2014 (Sunday)

	21-04-14 to	1 Day	6 Days	Part-III Examination
	27.04.14			27-04-2014 (Sunday)
Aprl-				Spot Evaluation for Part-III / Part-I
May-	28.04.14 to	2 Days	5 Days	Form Fill up
2014	04.05.14			01-05-2014 (May Day)
				04-05-2014 (Sunday)
				Spot Evaluation for Part-III / Processing
	05.05.14 to	2 Days	5 Days	of Part-I and Part-II Examination.
	11.05.14	J		09-05-2014 (Rabindra Jayanti)
4				11-05-2014 (Sunday)
May-2014				Spot Evaluation for Part-III / Processing
<u>Y</u> 1	12.05.14 to	1 Day	6 Days	of Part-I and Part-II Examination.
\mathbb{Z}	18.05.14	J	,	18-05-2014 (Sunday)
	19.05.14 to	1 Day	6 Days	Spot Evaluation for Part-III / Processing
	25.05.14	,	2	of Part-I and Part-II Examination
				25-05-2014 (Sunday)
May-				Spot Evaluation for Part-III / Processing
June-	26.05.14 to	1 Day	6 Days	of Part-I and Part-II Examination
14	01.06.14		v =, z	01-06-14 (Sunday)
				Spot Evaluation for Part-III / Processing
	02.06.14 to	1 Day	6 Days	of Part-I and Part-II Examination
	08.06.14	J		08-06-2014 (Sunday)
				Spot Evaluation for Part-III / Processing
	09.06.14 to	1 Day	6 Days	of Part-I and Part-II Examination
4	15.0614	J	,	15-06-2014 (Sunday)
June-2014				Spot Evaluation for Part-III / Processing
- Se-	16.06.14 to	1 Day	6 Days	of Part-I and Part-II Examination
Jac	22.06.14		0 = 1.172	22-06-2014 (Sunday)
				Spot Evaluation for Part-III / Processing
	23.06.14 to	1 Day	6 Days	of Part-I and Part-II Examination
	29.0614	1 2 4 3	0 2 4 3 5	29-06-2014 (Sunday / Rathajatra)
	_>	_		Spot Evaluation for Part-III / Processing
	June - 30		1 Day	of Part-I and Part-II Examination
	34110 30		1 2 4 3	CT 2 WIV 2 WIN 1 WIV II DAWNINGWOOD

Total number of days available for holding classes/ examinations = For Part-III 80+48+47 = 175 / For Part-I & Part-II 80+48+143=271 Schedule of commencement of examination and pre examination formalities for Part-II and Part-III for the year 2014 will be notified very Soon.